

General Comments/Suggestions: What else would you like to say to the Club leadership?☒
Kudos to the Strategic Planning committee for all the work they have done soliciting input. Thankless job, I am sure. I appreciate it.
A sail training program is important to the club. However, the "relationship" between BYC and EBSF needs to be codified and communicated to the membership.
As a new member we could not be happier with our choice to be club members. I would like to thank the leadership for the time they dedicate to BYC
Beware of changing this club to the point where it is unsustainable. There are serious parking problems that are getting worse with every "Upgrade" that is introduced. We have a minimal staff to address all the items and support the events as they are now. We have a new clubhouse that we've barely stepped into and already there are moves to expand. It's good to plan ahead, but we need to throttle back before the membership gets totally confused and loses confidence, thinking that they are about to be priced out of their club. That's when the volunteering will stop and the club loses it's charm and personality. These presentations are overwhelming in both scope and cost to the average member when all most want to do is go to their boat, stop in for a drink, and mingle with their friends. Keep it real.
Bill and I really enjoy the history, focus on sailing/boating, and people of the BYC. We like the size of the club as well, and the green space around it. It's been a pleasure to be part of BYC even during these times of quarantine.
BYC and EBSF are separate entities. Keep the transfer of money, facilities, and services transparent. Demand good EBSF data. Provide data for a need of a new launch ramp. How many members need a bigger crane or ability to launch deeper keel boats?
BYC is a wonderful place which should keep its focus on items that benefit the MAJORITY of our members, such as maintaining the docks and our current building. EBSF, while a worthwhile endeavor, is not our responsibility.
Consider the barn. Things have evolved since we came up with these ideas. The tiki bar has been a huge success. With a club owned tent near by, it could be a long term solution that replaces in a very cost effective way the pavilion. All of the other projects would benefit from the barn.
Continue to week input of the members.
Data and justification were lacking in all proposals. They should have been further developed with more data. "Romance without finance; no chance."
Dues are very reasonable & I support an increase if any of the projects are supported
During these uncertain times, like all members, the club should watch spending.

EBSF is a very worthy activity - teaching the next generation and bringing youth to the club. Unfortunately the "us vs them" mentality visible at the presentation Q&A shows a problem. Believe we need far better communication from EBSF to the BYC. Perhaps a weekly posting of events (e.g., race schedules, results, team racing competitions) and a monthly contribution to the Main Sheet would help. Sharing EBSF finances has been helpful. This entire Strategic Planning process, seemingly focused on helping EBSF, has been very helpful in raising awareness of the need to further increase our support.

On a minor note - can we find room in the 1st floor chair storage area for the ping pong table? And, why does EBSF think the 2nd floor lounge area isn't for their use? Is that true or just a communications issue?

Fix the parking problem we have now, there are weekends I want to use my boat that I waste time trying to figure out how to park, with out shoehorning my new car into a possible opening. I never see BYC stickers on cars that are literally on every spot of earth the club has. Not one of these projects, address the additional cars they will bring. I see a lot of spending and nothing that contributes to sustaining the viability of the club.

From these presentations, the club leadership is obviously more interested in EBSF than BYC. The club leadership is supposed to work for the BYC members and not their own personal preferences. The BYC membership desired level of EBSF support by BYC will be borne out by the results of this BYC member survey.

Good job informing members of options.

Great job - thanks for all of your efforts!

great job communicating to all during this time

Great job, thank you for your service to the club.

How about holding this year's annual meeting on Zoom? Great for snowbirds like us.

I believe all projects should be delayed until all the effects of Covid to our financial condition are known

I believe the "club" should enjoy the newly redone clubhouse before going forward with yet another construction project. With the pandemic, we have not had the opportunity to do that. To envisage eventually getting back to the clubhouse with a new construction project underway just doesn't make sense. Also, I'm concerned about the conversation regarding completing as a "venue" with other local venues. I fear this sailing club may lose its focus as just that. Personally, I like the club as it is. That's why I wanted to become a member. If this becomes something different, I would not have interest in remaining.

I enjoy BYC very much, from kayaking to sailing to rowing and all of the opportunities to race. Summer night series , frostbite series. The beach bar has been a great addition! It's all great! It's my place to keep my boats and my access to the water. Beautiful spot!!

I have stated my thoughts above after project #1.

Thank you for doing such a thoughtful and thorough job on this strategic plan.

I regret I am way behind the curve with respect to the following the emails explaining the Strategic Plan. I was a patient in RI Hospital for 6 days in toward the end of Sep and then recuperation. I know this is a significant undertaking with all the contributors deserve a giant Thank You !! My recovery is going well.

I think I understand why Kathy & Bob said there were too much emphasis on parties and I fully support a small investment that pays for itself in a few years (with a handful of weddings), but we should worry more about keeping the club viable and for sailing- a family club.

I very much appreciate the efforts of the strategic plans working groups and know it is all volunteer. With the exception of boat workshop, a much deeper cost benefit analysis needs on everything, particularly EBSF.

In addition to the great points presented by Bob Millard during his presentation, I believe 3 questions may help to settle the matter. 1) What is the plan B, should EBSF board and volunteers decide they have had enough of scraping by yr to yr trying to make ends meet and disband the organization? 2) What would the cost to implement and maintain a plan B be? 3) What portion of members dues goes to supporting EBSF today? (Inclusive of insurance and all other direct and indirect cost).

In these times, money is tight.

Keep EBSF separate from BYC. BYC already provides significant financial, physical, and volunteer support.

Keep our club affordable and friendly!

Kids grow up remembering their youth and looking for a club to join. Is there any one better directional to a full sailing club than creating them through East Bay Sailing Foundation

Kudos to the team who has lead this strategic planning initiative for several years now and managed the process around the BYC Club fire and through the coronavirus pandemic. Not an easy task.

The results of this planning initiative will have been open discussion with membership, and hard data regarding interest in each project. In effect, it will be first step in charting the club's course over the next 5-10 years. Not these projects per se, however the interest in the directions provided by them. A side benefit will be to identify how many members actually voice an opinion in one or more project and the ability to review specific feedback which should lead to further clarification and options that will help in fine tuning after the pier/float/ramp upgrade project has been funded and completed.

Leadership has handled this past year extremely well. Thank you very much for all that you do and the leadership that has been demonstrated positively and effectively.

Lets keep the club a sailing club above and beyond anything else. Lets keep fees in check and access to the water as good as possible

Maybe it's the China Virus pandemic this season, but I detect a reticence for volunteering compared to previous years. If true, and if it continues, it will change the very tenor of this club. Can we nip this in the bud by providing more recognition/hoopla/support? The monthly newsletter is doing a great job toward that end; can more be done?

Nice job with thsi strategic planning process. Thank you for your efforts.

Parking. When covid subsides and the club is up and running I wonder where people will be parking. The back is not appealing with the empty trailers and they take up too much of the little parking there is. Maybe this can become a project?

Please rein in the 100K foot dreaming until the country returns to some level of "normalcy" after COVID. The situation is murky right now. Sailing and yacht club membership is discretionary, and appeals to a shrinking and aging demographic. Put some real analysis into the proposals. Deferring the hard numbers until after the evaluations is wrong. They're sides of the same coin.

Please show support for EBSF which provides critical services for any club wishing to last into future years. TO grow the sport and the local love for sailing you need to reach outside BYC to the community.

If we were to only offer EBSF classes to our membership it would be a tiny pool of players and we would never reach potential new members. THIS IS IMPORTANT.

Please take your entire membership in mind when advancing with your strategic planning. I realize you have to plan for the future, but you are looking to completely change the mechanics of the club going forward. I understand change is needed, but we still need to respect and retain the strengths from where we came from. We are a sailing club, and we share that desire to promote the love of the sport. Our goal was never to promote ourselves as an event venue. I think we need to rethink aspect of our planning.

Susan & John, Great job concluding Phase 1 of the SP. Thanks for taking this on.

Thank you

Thank you for all your hard work. Great aspirational project ideas for the club!!

Thank you for your efforts!

Thank you for your leadership and initiatives to keep Byc vibrant and alive .

Thanks

Thanks for all of your hard work that we all greatly appreciate. I think the. BYC leadership would be well advised to approach any strategic plan with a comprehensive analysis of the needs of the club.

What about sea level rise, as an example? Weâ€™re working on this issue here in Woods Hole and, believe me, it is going to be expensive to mitigate the waterfront. And many mitigations are needed within 30 years (WHOI projections). Although I am unfamiliar specifically with BYC sea level rise projections, it is possible, if not likely, all BYC mechanicals will need to be out of the BYC basement, etc., within a relatively short amount of time. Is there a committee looking into this? I suggest there should be.

Iâ€™ve been at BYC for a very long time and my historical observation of the membership is they are very astute, fiscally conservative, and pragmatic. Please, look at the big picture, not a smattering of projects that do not necessarily interrelate except by requiring funds. Thanks!

The finances of the club have been hit by both the fire and the pandemic. The waterfront needs to be rebuilt. We need to minimize spending and continue to put money away for maintaining what we already have.

the focus should be BYC not EBSF .

The projects presented appeared to be created in isolation from each other and without a direct connection to the overall desires of the club. I would prefer to see a broad overview of the issues and potential solutions to those specific items. From the SWAT analysis it would seem that parking is one of the biggest complaints and yet most of the projects presented would only exacerbate this, i.e. more boats, more regattas, more people, etc.

Before taking on more, I would want to know that we can maintain that which we have. For example, our main dock is a major maintenance item that will come due with just one good storm.

Think that engaging the membership every couple of years is the correct way to go and to have a LRP and other schedules that are continued from Board to Board is important to maintain the financial integrity of the Club.

This all represents a ton of work.

This BYC Strategic Plan seems to be more of a Strategic plan for EBSF. All of the ideas are either totally or significantly to support EBSF. It is interesting that there are no BYC only needs going forward in the plan. Perhaps this means that BYC members are quite happy with the services provided. The outdoor Pavilion is both for BYC and for EBSF. However, we haven't even begun to use our totally revamped clubhouse since the rebuild. Shouldn't we figure out how to make use of the our new and fantastic premises before deciding we need more? We have some very large capital expenditures required to replace out aging floats and dock system. These expenditures should be our first priority. Do we support the long term view of EBSF's aspirations? I don't think most members support all that is being proposed. I think there needs to be common interests and common goals

This was not a strategic plan, Rather it was a laundry list of projects and should have been so labeled. A strategic plan would have included a multi-year financial projection.

Transparency of the process is appreciated.

We appreciate the ongoing communication as our first year as members, due to Covid 19, we have not been able to enjoy all the BYC has to offer in person. Hoping for a healthier 2021 season. Thank you-Pat

Well done forming a strategic process and prioritizing our efforts and funds.

We're a sailor's club, and should stop trying to compete with the NYYC. Open up the clubhouse to its members, and not to just the chosen few.

Why this crazy building and spending binge right now, in lean times? There is inadequate parking and the dock is crumbling. Get your priorities right, not your pet projects wish-lists.

With over 800 members in BYC , it seems less than 5% actively participated in the zoom meetings. That seems to be a very low turnout and I wonder why?

You have handled a challenging year with grace and determination.

I hope the BYC leadership recognizes that the EBSF is going to drain our Membership and Capitol Gains. Our house looks incredible with the renovations; the floating docks add wonderful access to the water for the membership. I have grown frustrated at the EBSF for taking up so many of our prime daytime parking spaces with awful metal boxes. It is too much. The BYC is a yacht club first and foremost, and it is necessary to support the membership and its boating needs: sailing and motor boats.

I applaud the forward thinking related to these potential improvements but it would be helpful to know if these are going to impact our annual dues..

The three of the four priorities for the future of the club focus on supporting EBSF. How can a Bristol Yacht Club strategic plan give such weight to an organization which does not provide financial support, add members to the club, and relies on our resources for their existence. What happened to addressing priorities that support and build a strong, viable, and financially sustaining membership? These three priorities relating to EBSF does not do that.

Did the analysis ask and provide clear answers for questions such as: What are the long term goals and priorities of club membership? What needs to be done to support existing members? What will allow the club to bring in new members? What is needed to enable the club to sustain its infrastructure and activities to maintain and grow a robust membership? What does the membership see as important priorities going forward (it's not clear that this has been done, except to ask for comments on 4 highly skewed priorities)? If the members believe that EBSF is providing an important contribution (membership wise, financially, etc), what is that contribution and the justification for allocating such disproportionate resources to EBSF? What has each of the club committees indicated are necessary to sustain and allow their programs/areas to thrive? How are the committee priorities addressed by these projects? It seems hard to believe that committees for grounds, waterfront, house, social, for example, would not have important strategic projects. And finally, asking members to agree to projects without a clear sense of the financial implications is misleading. Members need to know that financial implications and the possible dues increases that come with these projects. The answers to these questions and survey without the reality of financial implications would probably be very different.

It is clear that the projects did not address the SWAT analysis, nor that they address clear statement of goals related to the overall project. Somehow the end result was a lopsided set of 4 goals largely focused on EBSF for which none of these questions have been answered. We are an organization devoted to support our members, not to support a group for which the club does not receive a financial contribution, conversion to members, or major value to the members.

Would love a pool and new lawn furniture.

Thank you! You have done a wonderful job with these presentations!

The club and Ebsf are better than ever! i can't wait to get inside and enjoy our new clubhouse.
I know not all of these proposals will be passed but you need to support your sailing instruction program.

I applaud and thank all those who have obviously worked hard to research and prepare these project proposals. This presentation has been done with much care and thought and each project is clearly very important. Some are more necessary than others and assuming we can't afford them all, we will need to prioritize.

I have heard that the docks will need substantial work over the next few years as well, which is always expensive. I am sure we will receive information as to how any of these projects would be funded which will be an important factor to me as well as others.

Let's celebrate the EBSF at the same time former student Charlie Enright is circling the planet.

Increased racing activity in a variety of boat types would benefit BYC and the town of Bristol. I'd like to see the club take on more race management, strategically. Physical infrastructure should all support more sailing, easier sailing.

Thanks to all who have dedicated so much time and energy to bringing this thoughtful strategic plan to fruition.

Because of the J/22 fleet, BYC is once again on the map in terms of competitive racing. The J/22 fleet is the de-facto representation of BYC (although it may be under the banner of EBSF.) Not many boats from Bristol sail competitively, and if the J/22 fleet is compromised, so is the recruiting of RWU sailors and other young members.

The Club should advertise outside regattas or actively recruit boats to sail in regattas outside of the Bristol / Mount Hope area. Kind of a sorry showing in Newport for such a "sailors club."

Let's keep the focus on being a yacht club and providing services and events for our membership, while maintaining a friendly and welcoming atmosphere for all our guests.

It seems that with the post-fire renovations that the EBSF/student sailors have been pushed out of the club house completely. I had no idea that this would happen and was sorry to see they were made effectively "homeless" on the property. I grew up in the sailing program here, playing ping-pong in the "junior lounge" (where the buffets are usually set up now, with the two bay windows, and it was smaller then), and using the upstairs bathroom facilities. The sailing education program is one of the club's greatest strengths as it has always welcomed non-club members. Accommodating EBSF and their needs should be where any capital improvements are made on the property - it is where our future sailors and members are cultivated.

Thanks to everyone who put time into creating these proposals. The result was a very clear explanation to the membership.